

NVQ

in Direct Training and Support

The Level 3 NVQ in Direct Training and Support develops skills and confidence and gives valuable professional recognition for learning and development personnel.

The qualification is based on recognised occupational standards and is jointly certificated by Best Practice and Edexcel – the leading Awarding Organisation for vocational qualifications.

- Course duration: 9 – 12 months
- Assessed through observation, discussion, testimony and workplace evidence.
- Learners must complete all mandatory units (6 units) plus *two* optional units from Group A and *one* optional unit from Group B.

Level 3

Mandatory units	
■ Evaluate and develop own practice	
■ Monitor and review progress with learners	
■ Identify individual learning aims and programmes	
■ Agree learning programmes with learners	
■ Develop training sessions	
■ Create a climate that promotes learning	
Group A – Optional units	
■ Enable learning through presentations	■ Enable learning through demonstrations and instruction
■ Enable individual learning through coaching	■ Enable group learning
Group B – Optional units	
■ Assess candidates using a range of methods	■ Review health and safety procedures in the workplace
■ Support learners by mentoring in the workplace	■ Support and advise individual learners
■ Support competence achieved in the workplace	

Highlights

- 60 – 90 minutes per week study & preparation time
- Assessed in the workplace by experienced assessors

Progression

Successful learners may progress to a Level 4 NVQ in Learning and Development.